

The wellbeing of our people including those whom we work with is paramount.

Intelli-Systems is committed to providing an inclusive work environment and ensuring the health and wellbeing of its employees, workers, contractors, and customers. We recognize that we are each responsible to create an environment which is conducive to promoting inclusiveness and positive health and wellbeing.

We strive to achieve this through:

1. Active communication and training to create awareness,
2. Proactive talent management to maintain an adequate resourcing model,
3. An open and supportive culture with access to mentors and the leadership team so people may prioritize their personal lives as necessary,
4. Clearly documented policies, processes, and procedures with underpinning systems to manage work schedule and project delivery
5. A collaborative partner ecosystem to support extended capability or capacity for our customers

We live and breathe our core values by making this affirmation to each other:

1. *I do the right thing by my peers with a bias for good information and reliable data to support my idea or recommendation.*
2. *I strive to master my craft so I may find ways to remove complexity from my work and communicate clearly so my peers can easily understand me.*
3. *I always fight for an inclusive culture and do all I can to share my opportunity & knowledge freely with my peers. I welcome open discussion so we may together learn from differing points of view.*

Joseph Vijay

A handwritten signature in black ink, appearing to read 'Joseph Vijay', written in a cursive style.

Chief Executive Officer